

# CADS Board Nomination Form

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## **NOMINATION FORM**

**Board Election, March 27, 2017**

Nominated by: JOHN N. SHAW (electronic signature)

Seconded by: TOMMY CHEVRETTE (electronic signature)

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Name of nominee: Omer Melanson

Brief Bio of nominee:

Served on the CADS National Board for the past two years as Secretary. In addition to this role, I also...

- Participated in the personnel committee, responsible for the recruitment process that led to the hiring of our current Managing Director.
- Drafted the wording of CADS new Mission and Vision Statements.
- Developed a plan aimed at increasing membership in CADS Eastern Divisions. The plan became known as the 'Refer a Friend Project'. RAF was to be piloted in CADS Quebec in 2017 but has been deferred to 2018, at which time a newly established Divisional leadership will be in place and Festival 2018 taking place at Mont Ste-Anne.
- Developed a performance evaluation framework, a first for CADS. This tool will enable the Board to formally assess the performance of the Managing Director and other CADS paid staff in a structured and objective manner.
- Participated on the CADS National Awards Committee.

Personal goals for CADS:

- Make a difference in CADS Eastern Divisions. Networking, consulting with key stakeholders in the ski - snowboard business. Develop strategic initiatives with an ultimate goal of increase membership, students and instructors.

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Office use only:

Nomination received on: Feb 15<sup>th</sup>, 2017 sh